



## *Transparency of the remuneration policy in relation to the integration of sustainability risks*

The remuneration policy of BG FUND MANAGEMENT LUXEMBOURG S.A. counts among its main drivers the delivery of sustainable performance and growth for all the stakeholders through sound risk management with the aim to achieve consistent, sustainable and positive long-term results.

In accordance with its remuneration policy, the Company's remuneration structure is defined in such a way that excessive or inconsistent risk-taking in relation to the relevant risk profile defined for each of the funds under management is strongly discouraged. Sustainability risks, together with all other risk factors applicable to the funds under management, are consequently integrated into the Company's performance-related forms of remuneration also in line with the standards and practices applied by the Banca Generali Group's Remuneration Policy.

Disclosure in compliance with the requirements of Art. 5 of the Regulation (EU) 2019/2088 on sustainability-related disclosures in the financial sector

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